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Service Sector and Social Security for Women

Social Science

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Introduction

The destiny of a nation is moulded and fashioned through an education. In this world, education of women has strategic importance. The significance of women's education cannot be over emphasized. Modern education has been influenced on women. It brought changes in their life, and also provides new avenues of employment. As the level of education has risen, literacy rate has also increased in towns and cities. Through the development of education both men and women are working together in all sectors.

Objectives

The main purpose of this paper is to pinpoint the various issues pertaining to women harassment and how she involves in clutches of the man dominated area.

- To explain suffering of educated women in working field.
- Women section itself in working place not comes for rescue.
- Women have fear to disclose their issues at home and working place.
- In many working field women do not have sanitary facilities.

Methodology

The present study has been conducted in Karwar. This study has been conducted with the help of interview schedule. Interview schedule is one of the important tools which is used to collect the primary data. Secondary data has been collected from the library books.

Theory of Law of Three Stages

The Theory of law of three Stages one of the main contribution of August Comte which gave birth not only to a specific methodology of studying knowledge but also analysed the evolution of human thinking and in various stages namely Theological, Metaphysical and Scientific stage. These stages are characterised the development of both human knowledge and of society which correspondingly developed from a military to a legal and finally to an industrial stage. In the scientific stage with the invention of technology which provide opportunity for women to work in many industrial area. Along with men, women are also getting higher education in all sectors, she entered in all field like science, commerce, arts, engineering etc. But even though harassment oppressing a woman is continued. We have to be conscious and also we have to be balanced women with men in working place.

Concept of Modernisation

Modernisation refers to a set of social changes that have taken place in societies throughout the world in the past three centuries. It encompasses all the changes that societies and individuals experience as a result of industrialisation, urbanisation and development of nation states. These changes include a shift from simple techniques toward the application of scientific knowledge, an evolution from subsistence farming toward the commercial production of agricultural goods, a transition from the use of power-driven machines and a movement from the farm and village toward urban concentrations. This process may or may not take place simultaneously (Kornblum; 1988:583).

Concept of Westernisation

M. N. Srinivas (1962) has also used the term 'Westernisation' to mean changes resulting from culture contact with the west, especially during the British regime of over 350 years. The result of change can be seen in terms of dress, food habits, ideology, values and institutions of the society (Singh 1972: P 9) As Singh 1980 defined "Westernisation implies change resulting from cultural contact with west particularly Great Britain" (Quoted from Dr. Dhruva B. Jyothi Ph.D Theses 2001 Page no 17)

As per UN report 1980, women constitute half of the world population, perform nearly two third of work hours, receive one tenth of the world's income and own few percent of world's property. Half of India's population too is women. In the eight plans a shift was made from development to improvement of women. Health, job, income and education are four independent variable, which enable women to climb high in socio economic ladder.

Research shows that women are working in every field. They are working effectively and efficiently in almost all sectors. Even in service sector they are working more in number. Every sector required security for the employee. Through the security, welfare of individual is possible and in turn development can be seen.

Concept of Service Sector and Social Security

The service sector is called the tertiary sector, is one of the three parts of the economy. The service sector provides a service not an actual product that could be held in your hand. Activities in the service sector include retail, banks, hotels, real estate, education, health, social work, transport, computer services, recreation, media, communication, electricity, gas and water supply. The service sector constitutes large part of the Indian economy both in terms of employment potential and its contribution to national income. Apart from global market, in India it has witnessed a remarkable rise. There has been a huge growth in service sector.

Social Security is neutral with respect to gender, individuals with identical earnings histories are treated the same in terms of benefits. This fact Sheet is provided by the Social Security Administration to highlight how women benefit from the Social Security program and how certain demographic characteristics of women compare with the entire population.

In every part of the world many women are working in Service Sector and they added to the national income of the country. They are good enough to render service for the society. In return women are not getting proper service from the society, women are always harassed in many working sector which many cases not disclosed because of fear of losing their identity and respect in the society.

Objectives

To explain suffering of educated women in working field.

Women Suffering in Working Place	
YES	NO
80	20

Kind of Harassment	
Heavy Pressure of work	40
Commands from Higher authority	30
Others	30

Women are suffering in every field, it may physically or mentally. Physical harassment is sexual behaviour that is unwanted. Often the harasser is someone in a position of formal authority. Man is sometimes harassed, but most of the victims of harassment are women. The harasser is male in many sectors. Sometimes the harassment is directed by a particular woman. In this research 80% of the responded said that, they are suffering in the workplace. It could be in the form of pressure of work, or it can involve unwanted sexual touching also. Not all women react the same way, but many women feel degraded and humiliated by sexual harassment. Some women feel confused. They are angry, anxious and if the harassment persists, may become depressed and demoralised. Along with the physical harassment, mental harassment can be find. For eg; heavy pressure of work, more commands from the higher authority, working more than the earnings etc. women have to work for more hours but they are not satisfied for their salary. All these strain can cause for physical illness and affect women's personal life and quality of work.

From the above it has stated that women do not have security in the working field. Women they are working in the hotels, restaurants, recreation where security is missing, even the society's perception towards such kind of women is also different. The Government of India from time to time has enacted legislation regarding social security of women. Recently the supreme court of India has made a remarkable judgement on protecting women against sexual harassment in working place, but still the laws and judgement are remained on the paper and nobody follows it. At the time of exploitation against women no one has taken consideration of these laws. The actual part of laws has not been practised. Because of these reasons in India, crimes towards women it may organised sector or unorganised sector are increasing. Every day harassment, rapes are taking place which will bring notice or kept hide. Such crucial actions of cruel human being made them suffer for their entire life.

Women section itself in working place not comes for rescue.
Women have fear to disclose their issue at home and in working place.

Fear of disclosing Issues	
YES	NO
80	20

The second objective of this study is women itself in working place do not comes for rescue because women have fear of losing jobs and losing their status in the society. In this 80% of the respondent replied that they have fear of disclosing their issues at home and working place. If they bring in notice such kind of issues then they itself will be in the problem. Women may be fired or forced to leave her job, poor references and disrupted work record can have a long term economic impact such as not being able to find another job, such are the reasons where women are not disclosing their issues. Because they know their action will never give justice to them.

Another major obstacle for not disclosing is poverty, if it something goes wrong they may lose their job and immediately facing a problem like food and shelter. If women are working in factory she may not get alternative same job and also she has to face the problem of her own husband, their father in laws, mother in laws, neighbours. World is blaming herself only is victim.

5**In many working field women do not have sanitary facilities.**

Sanitary Facilities	
YES	NO
30	70

In service sector facilities for women are much required. In this study 70% of the responded replied that they do not have proper sanitary facilities, including washroom, restroom, ladies room etc. Sometimes there are no proper facilities available for women to use.

Review of Literature
According to Rabi N. Misra, (2006) Mentioned women must have the benefits of security. With the help of security she can lead her life happily. But majority of cases lack of security can be seen. The Govt of India introduced many laws regarding social security of women. Hindu Marriage Act, Succession of Inheritance of Property, Maternity Benefit Act etc. Even the court has given right to women in the case of separation, that she in having equal rights to guardian the child. Many laws have been enforced for the women in society for their welfare & development. But this laws are not been followed. Most of the laws are not came into force or not benefitted to all sections of people.

It is Important to clarify here the concept of "violence" against women The term "violence" has been described by Gelles (1979)as "an act of striking a person with the intent of causing harm or injury but not actually causing it". Strauss (1980) has described a violent act as "an act where there is the high potential of causing injury". Domenach (1981) has described it as "an act of a person which encroaches upon the freedom of another". Megargee (1982) has defined violence as threatened or overtly accomplished application of force which results in the injury of destruction of persons or their reputation". Kempe (1982) has applied the term 'violence' to "physically striking an individual and causing injury". The operational definition of violence may be given as "force whether overt or covert, used to wrest from an individual (woman) something that she does not want to give of her own free will and which causes her either physical injury or emotional trauma or both". Thus rape, kidnapping, murder, wife-battering, sexual abuse, eve teasing are all examples of violence against women.(Ram Ahuja- Social Problems in India, Page no 243).

Above the Review of Literature, few aspects partially reflect on my paper.

Findings
In this study it has been highlighted that,

1. In service sector women are facing mental harassment. For a peaceful life social security in much essential for women.
2. Enactments made from time to time should be used & followed by all people. Manu, Ancient Philosopher has stated that women are equated with the God, but his concept in day to day may not applicable.
3. But, we have to train the younger generation properly about the harassment & consequences.
4. In every sector training & awareness programs should be conducted for women's security.
5. Also in government or private service sector, awareness programs should be conducted along with family member.
6. More facilities should be provided for women in working field to feel comfortable.
7. Finally, Worlds mentality should be changed about women's perception until & unless harassment in not going to stop.

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