

ISSN No: 2277- 8160 IMPACT FACTOR: 5.156



Index Copernicus (IC) Value: 85.78

## Certificate of Publication

This is to certify that

Mr./Mrs./Ms./Prof./Dr. Dhanalakshmi R V

has contributed a paper as author/ Co-author to

## GLOBAL JOURNAL FOR RESEARCH ANALYSIS

A Peer Reviewed, Referred, Refereed & Indexed International Journal

Editor in Chief

Title "A Study on the antecedents and factors affecting Work Life Balance in organizations

Domon

BRathod

Executive Editor

Member, Editorial Board