Certificate of Publication

Print ISSN No : 2277-8160

This is to certify that

Mr./Mrs./Ms./Prof./Dr. **Akshaya Meenakshi. S**

has contributed a paper as author/ Co-author to

GLOBAL JOURNAL FOR RESEARCH ANALYSIS

A Peer Reviewed, Referred, Refereed & Indexed International Journal

Title " **Beyond The Black Box: AI Performance Management And Its Consequences For Employee Motivation And Engagement In The IT Sector** "

and has got published in volume 14, *Issue* 10, October - 2025

The Editor in Chief & The Editorial Board appreciate the Intellectual Contribution of the author/co-author

Executive Editor *Editor in Chief* *Member, Editorial Board*

Certificate of Publication



This is to certify that

Print ISSN No : 2277-8160

Mr./Mrs./Ms./Prof./Dr. **P. Thirumoorthi**

has contributed a paper as author/ Co-author to

GLOBAL JOURNAL FOR RESEARCH ANALYSIS

A Peer Reviewed, Referred, Refereed & Indexed International Journal

Title "**Beyond The Black Box: AI Performance Management And Its Consequences For Employee Motivation And Engagement In The IT Sector**"

and has got published in volume **14**, Issue **10**, **October - 2025**

The Editor in Chief & The Editorial Board appreciate the Intellectual Contribution of the author/co-author

Executive Editor | Editor in Chief | Member, Editorial Board

