Certificate of Publication

Print ISSN No : 2277-8160

This is to certify that

Mr./Mrs./Ms./Prof./Dr. **Adi Affandi Rotib**

has contributed a paper as author/ Co-author to

GLOBAL JOURNAL FOR RESEARCH ANALYSIS

A Peer Reviewed, Referred, Refereed & Indexed International Journal

Title " **Design Model For Adaptation Of Human Resource Management And Information Security In The Implementation Of Online Single Submission With Principles Of Industry 4.0** *"*

and has got published in volume **12**, *Issue* **03**, **March-2023**

The Editor in Chief & The Editorial Board appreciate the Intellectual Contribution of the author/co-author

Executive Editor *Editor in Chief* *Member, Editorial Board*

Certificate of Publication



This is to certify that

Print ISSN No : 2277-8160

Mr./Mrs./Ms./Prof./Dr. **Syamsul Ma'Arif**

has contributed a paper as author/ Co-author to

GLOBAL JOURNAL FOR RESEARCH ANALYSIS

A Peer Reviewed, Referred, Refereed & Indexed International Journal

Title " **Design Model For Adaptation Of Human Resource Management And Information Security In The Implementation Of Online Single Submission With Principles Of Industry 4.0** *"*

and has got published in volume **12**, *Issue* **03**, **March-2023**

The Editor in Chief & The Editorial Board appreciate the Intellectual Contribution of the author/co-author

Executive Editor *Editor in Chief* *Member, Editorial Board*



Certificate of Publication

This is to certify that

Print ISSN No : 2277-8160

Mr./Mrs./Ms./Prof./Dr. **Widarto Rachbini**

has contributed a paper as author/ Co-author to

GLOBAL JOURNAL FOR RESEARCH ANALYSIS

A Peer Reviewed, Referred, Refereed & Indexed International Journal

Title " **Design Model For Adaptation Of Human Resource Management And Information Security In The Implementation Of Online Single Submission With Principles Of Industry 4.0** *"*

and has got published in volume **12**, *Issue* **03**, **March-2023**

The Editor in Chief & The Editorial Board appreciate the Intellectual Contribution of the author/co-author

Executive Editor *Editor in Chief* *Member, Editorial Board*

Certificate of Publication



This is to certify that

Print ISSN No : 2277-8160

Mr./Mrs./Ms./Prof./Dr. **Tony Sitinjak**

has contributed a paper as author/ Co-author to

GLOBAL JOURNAL FOR RESEARCH ANALYSIS

A Peer Reviewed, Referred, Refereed & Indexed International Journal

Title " **Design Model For Adaptation Of Human Resource Management And Information Security In The Implementation Of Online Single Submission With Principles Of Industry 4.0** *"*

and has got published in volume **12**, *Issue* **03**, **March-2023**

The Editor in Chief & The Editorial Board appreciate the Intellectual Contribution of the author/co-author

Executive Editor *Editor in Chief* *Member, Editorial Board*



Certificate of Publication

Print ISSN No : 2277-8160

This is to certify that

Mr./Mrs./Ms./Prof./Dr. **Ahmad Hidayat Sutawidjaya**

has contributed a paper as author/ Co-author to

GLOBAL JOURNAL FOR RESEARCH ANALYSIS

A Peer Reviewed, Referred, Refereed & Indexed International Journal

Title " **Design Model For Adaptation Of Human Resource Management And Information Security In The Implementation Of Online Single Submission With Principles Of Industry 4.0** *"*

and has got published in volume **12**, *Issue* **03**, **March-2023**

The Editor in Chief & The Editorial Board appreciate the Intellectual Contribution of the author/co-author

Executive Editor *Editor in Chief* *Member, Editorial Board*