

A Study of Leadership Dimensions With Respect To its Meaning And importance To Become Leader With Respect The Behavior Science

KEYWORDS

Leader, Organizational Behavior, leadership dimensions, Autocratic Leader

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ABSTRACT A leader is important person which leads the organization to profit or on the top his qualities directly affect the growth of the origination . the Author has studied the leadership dimensions in brief to benefit the readers . The leadership dimensions are management of attention, management of meaning , management of trust , management of self ,management of risk and management of feelings . All these dimensions with there meaning are given to make its simple to bring into our personality . The Social aspect of leader will be important to improve the level of society.

Introduction

Leader is responsible for all the activities of the business. He is main authority to perform and generate the best results in worst condition. The group has to managed by the leader in order to get results of the organization . Leadership is important commitment of a group of people towards specific goals and to make use of their potential abilities to realize the goals. Leadership has the ultimate aim of raising the level of human behavior and the ethical aspirations of people.

Democratic leadership it leads to confer final authority on the group. They function as collection of opinions and take a vote before making decisions. Democratic leader delegate full authority to subordinates.

Dimensions and the skills of the leaders are important to make the goals of the organization. The dimensions and its brief is discussed in by the author. It will surely benefit the readers of the journal to make it practice to become best leader.

Dimensions of Leadership in Brief:-

The Leadership are having dimensions and they are most important to leadership activities .

1] Management of Attention:

This dimension of leadership style indicates how attentive one person is while communicating with other people. While giving attention what others are saying you also note the important point of the communication. Also you are very clear about your priorities and get other people to focus on the important things in your view. The attention takes maximum care to understand the subject matter.

2] Management of Meaning:

This dimension centers on your communication skill. It indicates how you are expert in conveying the message of your communication to the others. You can make out what others feel and can communicate feelings as well as ideas. Meaningless communication with out aim and misunderstanding should avoided. Clear and precise communication is required from best leader.

3] Management of Trust:

Management of Trust dimension indicates how one per-

son is trustworthy and how he can be relied on to follow through on commitments. For this, the person has to clear his stand and stick to his position once taken. Trust is most important part of successful business leader. With out trust decision may go wrong .

4] Management of Self:

This index concerns your general attitudes towards other people as well as to yourself. You care about the other people and know better their strengths. You have a great deal of self respect and you have a better idea how you fit in other people. Self respect and respecting others is key to success .

5] Management of Risk:

This reflects ability of the person to take calculated risk and not to worry much about mistakes but learn something from them. This type of person don't waste energy in avoiding failures but after careful estimation go ahead whole heartedly. Rationale thinking and knowledge and innovation . Calculated risk and risk management are to taken seriously by the leader.

6] Management of Feelings :

This infers the quality of person to create a positive feeling in other person due to which they make the other persons' work more meaningful. They inculcate a feel of competitiveness in others. The other persons feel that they are all part of the same group. The feelings , emotions and balanced decision in all situations are shown by good leaders

Conclusion

Leadership dimensions are most important to make good leaders in the organizations . All the dimensions and their meaning are given in brief by the author to make the leadership successful in the organization . The management of attention , management of feeling and management of risk can play major role in making good decisions in the organization . The good leaders in society can have positive impact on the growth of the nation .

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