



## PRIORITY OF GOVT. JOB IN COMPARISON OF PRIVATE JOB IN INDIA

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**ABSTRACT** Globalization of economy has extended area of private sector jobs. Both private jobs and government jobs have their own merits and demerits. Multinational companies are providing attractive package to their employees while govt. sector provide so many facilities. In last 20 years no. of Govt. jobs decreased at state and national level while private job increased. Majority of people was absorbed by private sector which established social equilibrium. Present study is focused on finding of views of job seekers regarding their job priority.

**KEYWORDS :** Private Sector Jobs, Globalization, Govt. Jobs, Multinational Companies

**Introduction:**

Job seekers look for government jobs for stability, job security, flexibility and pension facility. They get opportunity to enjoy a lot of holidays. In society, govt. job is considered as prestigious job. The work pressure level is comparatively low in government sector. High salary, facilities and welfare schemes help in maintaining a healthier work-life balance. On the other hand govt. job has some disadvantages also as work environment of govt. offices is not so much progressive and don't like to accomplish their task within the schedule time. Critiques said that people who are working hard may often go unnoticed. Government jobs give liberty to work freely, but in a restricted space. Getting of government job is tough as the selection process is quite lengthy and cumbersome.

Private sector jobs ensure that the employees should complete the given task in a given time frame and hard work gets appreciation. Work and growth are directly related and persons with high potential are promoted to the next level. These jobs are not similar to traditional jobs where an employee has to work for fixed and limited working hours. Private jobs may give higher pay but pension facility, financial supportive schemes, welfare plans are not available. If a private sector company is suffering loss, then employees may be at stake. Private sectors work on deadlines and holidays are limited. Employers of private sector appreciate hard work of employees and appraisals are prompt depending on their performance and abilities.

**Objective:**

- Finding of priority of govt. job among male un employees
- Finding of priority of govt. job among female un employees

**Hypothesis:**

1. There is no significant priority of govt. job among male un employees
2. There is no significant priority of govt. job among female un employees

**Methodology:**

Descriptive survey method was adopted for present study. 300 graduates and 300 post graduates were randomly selected as sample. In both category 50% male and 50% female and 50% rural and 50% urban were taken. They were interviewed for job priority using self prepared questionnaire. Candidate's views were collected and classified as preference of govt. job, private job and no job. Collected data was tabulated and analyzed using percentile as statistical tool.

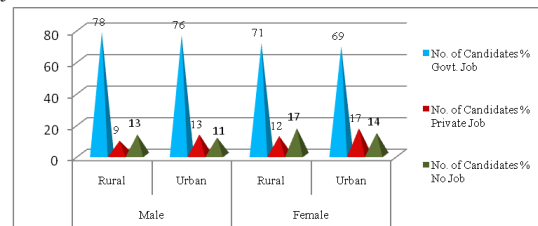
**Finding and Analysis:****Table: Status of Job Priority among Unemployed Candidates**

Gender	Locality	Job Priority	No. of Candidates %		
			Govt. Job	Private Job	No Job
Male	Rural		78	9	13
	Urban		76	13	11
Female	Rural		71	12	17
	Urban		69	17	14

Data shows that 78% rural male has priority for govt. job, 9% for private job and 13% for no job. Among urban males 76% expressed interest for govt. job, 13% for private job and 11% for no job. Thus

hypothesis 1, there is no significant priority of govt. job among male un employees is rejected.

Data for female unemployed show that among rural females, 71% showed interest for govt. job, 12% for private job and 17% no job while among urban females, 69% exhibit interest for govt. job, 17% for private job and 14% for no job. Thus hypothesis 2, there is no significant priority of govt. job among female un employees is rejected.

**Table: Status of Job Priority among Unemployed Candidates****Conclusion:**

Govt. jobs are more attractive, after getting govt. job it is assumed that he has got job for always. Some people engage in private job in waiting of govt. job. Government employees often have comprehensive benefits like life insurance, health insurance, pensions and weeks of paid time off. The risk of firings and layoff is less and many of the government departments offer jobs for the relatives of the employees. Govt. jobs provide more relaxed and pleasant working and higher positions involve supreme administrative power. On the other hand private sector jobs are more progressive and offer the career growth opportunities. Some of the private companies also provide housing and other loans with a reduced interest. In this sector, true talent is identified and hunted by many selection procedures. The quick working style and healthy environment provide job satisfaction and encourage dedication and loyalty. The main disadvantage of this sector is less job surety but tool of satisfaction for work minded persons.

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