

Role of Career Planning in Successful Career



Management

KEYWORDS :

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ABSTRACT

Career Plans provide a structured way to analyze, synthesize and organize self, educational and occupational information. Efficient Planning for Career has proved important factor for success. The team of parents, teachers & guides play important role in ascertaining the best career for student. Schools are providing career assistance to students by professional counselors. Providing career counseling since class XI make up the mind of the students to choose the profession of their own and by the time they complete their class XII they would be able to proceed further with confidence

Introduction:

The career is the successful placement of Human Resource which enable to enable livelihood, constitute family, thereby society and build Nation.

Career is given high priority by both individual and the society. The quality of school education depends on the quality of teachers who occupy key position in the school system. Education provides the platform on how best the teaching learning could be acquired. Career planning is the most efficient part of the procedure which constitutes the steps taken in past through schooling up to the class of studies. The prospective fields are sought at an early age give the better results because the candidate comes to know about the futuristic framework.

This is step by step process, which initiates from the family itself being developed and covered by the school and society. The education system is destined to take the student to its goal that is career building. The Qualitative Career could be planned through the involvement of the perfect teachers. The Career development is dependable to the values and standards set in the particular region wherever the student is dwelling.

The students are guided in different dimensions including the selection of profession after Class XII, the educational qualification they can hold for the profession and the tips to choose the best suited profession as per an individual's potential. They are focusing much of their energies towards futuristic career guidance. Professional school counselors focus career interventions by helping them to develop self-awareness and occupational awareness. They provide knowledge of educational organizations, fees, possibilities of career after study etc. Counselor inform about competitive exams, required coaching training centers also. Through the medium of counseling the students would be able to clear the doubts prevailing in their mind about any profession.

Jabalpur Dist. was selected as research area. In this region it is found that the students are more career oriented as compared to the surrounding Districts like Damoh, Katni, Umariya, Shahdol, Mandla or Seoni. The candidates in this region are also career prone as there are numerous Govt. mega establishments like Vehicle Factory, Gun Carriage Factory , Ordnance Factory, Timber Factories, Steel Body building Factories, Cement Factories, Marble Polishing Factories, Garment Manufacturing factories, Industrial sector named as Richhai is one of the most developed industrial region.

Methodology:

Educational institutes are visited. 200 students from 4

schools, 4 college and 2 coaching institutes were selected for study. Questionnaire was prepared having questions related to career. Collected Data is classified according to age group of students as student of 16 to 18 year age, 19 to 21 year age, 22 to 24 year age, 25 to 27 and 28 to 30 year. Each group is further divided according to gender.

Result and Analysis

Table-1: Year wise registered student in career guidance cell (%)

S.N.	Year	Registered Student in career guidance cell (%)
1	2009	21
2	2010	28
3	2011	37
4	2012	48
5	2013	61

Source: Data received from education institutes

Chart-1: Year wise Registered Student in career guidance cell (%)

Trend towards career planning is found by registered strength in career guidance cell. Data shows in the year 2009 only 21% student was registered in career guidance cell but in 2013 registered candidates no. reached 61% showing increasing awareness for career planning.

Career planning trend increased at higher secondary level. Student's self interest, parents, teachers, institute, career cell, career guides play important role to make student career concerned.

Table-2: Role of career planning in student success

Elements	Participation in %	Success in %	Non Participation in %	Success in %
Self interest of Student	82	68	18	16
Involvement of family members	62	73	38	23
Involvement of Career Guides	43	78	57	13
Teacher's support	37	64	63	52
Career Cell in Schools	78	56	22	13

Source: Data Collection through questionnaire survey from school

Trend of career planning is increased in recent years. Now student plan career in early age. Involvement of family members, career guides, and teacher's support in career decision increased and making success. Establishment of Career cell in schools presented excellent result i.e. 78%

students got advantage of career cell. Student self interest is also playing important role as it is giving success 68% in comparison of not interested 16% students. Family involvement is playing supportive role in career plan as data shows variation from 23% to 73%. Most important role is trend of career guides as it is indicating success from 13 to 78%. Teacher's support trend is playing role for career planning with variation from 52% to 64%. Govt. movement regarding establishment of career cell has played remarkable role as it has changed success from 13% to 56%.

Conclusion:

Thus we can say role of career guides, family member's, self interest is important for career planning. Career planning at 12th class student level is indicator of bright future of students. With the increase in age career orientation increase. It's an important element of quality education. Hence career planning trend played positive role in the quality management of educational institutes.

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