ISSN No: 2250-1991
IMPACT FACTOR: 3.4163

Certificate of Publication

This is to certify that

Prof./Dr. C. Jancy Prema Kumari

has contributed a paper as author/ Co-author to

PARIPEX- INDIAN JOURNAL OF RESEARCH

Title "Are All Institutional Heads Leaders?"

and has got published in volume 04, Issue 09, September - 2015

The Editor in Chief & The Editorial Board appreciate the Intellectual Contribution of the author/co-author

Executive Editor | Editor in Chief | Member, Editorial Board

ISSN No: 2250-1991
IMPACT FACTOR: 3.4163

Certificate of Publication

This is to certify that

Prof./Dr. B.William Dharma Raja

has contributed a paper as author/ Co-author to

PARIPEX- INDIAN JOURNAL OF RESEARCH

Title "Are All Institutional Heads Leaders?"

and has got published in volume 04, Issue 09, September - 2015

The Editor in Chief & The Editorial Board appreciate the Intellectual Contribution of the author/co-author

Executive Editor | Editor in Chief | Member, Editorial Board