

Certificate of Publication



Print ISSN No : 2250-1991

Google
scholar

INSEAR
Index Medicus in India for Top Journals

DJOF
Directory of Journal Quality Factor

INNO SPACE
SJIF Scientific Journal Impact Factor

EZ3
Electronic Journals Library

IJS

DRJI
Directory of Research Journals Indexing

DRJI
Directory of Research Journals Indexing

This is to certify that

*Mr./Mrs./Ms./Prof./Dr. **A.C.SOWMIYA***

has contributed a paper as author/ Co-author to

PARIPEX- INDIAN JOURNAL OF RESEARCH

A Peer Reviewed, Referred, Refereed & Indexed International Journal

*Title " **MANAGEMENT CHALLENGES IN INFORMATION TECHNOLOGY SERVICES STARTUPS***

*and has got published in volume **10**, Issue **02**, **February-2021***

*The Editor in Chief & The Editorial Board appreciate the
Intellectual Contribution of the author/co-author*

Executive Editor

Editor in Chief

Member, Editorial Board

