

Certificate of Publication

Print ISSN No : 2250-1991



This is to certify that

*Mr./Mrs./Ms./Prof./Dr. **Ankita Mishra***

has contributed a paper as author/ Co-author to

PARIPEX- INDIAN JOURNAL OF RESEARCH

A Peer Reviewed, Referred, Refereed & Indexed International Journal

*Title " **Improving and enhancing the level of Employee Engagement in Modern era***

*and has got published in volume **11**, Issue **05**, **May-2022***

*The Editor in Chief & The Editorial Board appreciate the
Intellectual Contribution of the author/co-author*

Executive Editor

Editor in Chief

Member, Editorial Board

Google
scholar

INSEAR
Indexing Service for Journals

DJOF
Directory of Journal Quality Factor

INNO SPACE
INNOVATION SCIENTIFIC JOURNAL SUPPORT CENTER

EZ3
Electronic Journals Library

IJS

DRJI
Directory of Research Journals Indexing

CROSSREF MEMBER

WORLDWIDE
THE GLOBAL ONLINE DIRECTORY

EyeSource
International
Society of Industrial
Research in Sciences

ICI
Indian Citation Index

ULRICH'S
PERIODICALS DIRECTORY

CiteFactor
Citation Analysis System

J-Gate

IZOR

ResearchGate

Certificate of Publication

Print ISSN No : 2250-1991



This is to certify that

*Mr./Mrs./Ms./Prof./Dr. **Vivek Sharma***

has contributed a paper as author/ Co-author to

PARIPEX- INDIAN JOURNAL OF RESEARCH

A Peer Reviewed, Referred, Refereed & Indexed International Journal

*Title " **Improving and enhancing the level of Employee Engagement in Modern era***

*and has got published in volume **11**, Issue **05**, **May-2022***

*The Editor in Chief & The Editorial Board appreciate the
Intellectual Contribution of the author/co-author*

Executive Editor

Editor in Chief

Member, Editorial Board

Google
scholar

INSAR
Indexing Service for Journals

DJOF
Directory of Journal Quality Factor

INNO SPACE
INNOVATION SCIENTIFIC JOURNAL SUPPORT CENTER

EZ3
Electronic Journals Library

IJS

DRJI
Directory of Research Journals Indexing

CROSSREF

WORLDWIDE
THE OPEN ACCESS JOURNAL

EyeSource
International
Society of Industrial
Research & Science

ICI
Indian Citation Index

ULRICH'S
PERIODICALS DIRECTORY

CiteFactor
Citation Indexing Service

J-Gate

IZOR

ResearchGate

Certificate of Publication

Print ISSN No : 2250-1991



This is to certify that

*Mr./Mrs./Ms./Prof./Dr. **Gunjan Anand***

has contributed a paper as author/ Co-author to

PARIPEX- INDIAN JOURNAL OF RESEARCH

A Peer Reviewed, Referred, Refereed & Indexed International Journal

*Title " **Improving and enhancing the level of Employee Engagement in Modern era***

*and has got published in volume **11**, Issue **05**, **May-2022***

*The Editor in Chief & The Editorial Board appreciate the
Intellectual Contribution of the author/co-author*

Executive Editor

Editor in Chief

Member, Editorial Board

Google
scholar

INSAR
Index Medicus in India for Top Paper

DJOF
Directory of Journal Quality Factor

INNO SPACE
SJIF Scientific Journal Impact Factor

EZ3
Electronic Journals Library

IJS

DRJI
Directory of Research Journals Indexing

CROSSREF MEMBER

WORLDWIDE
THE GLOBAL ONLINE DISCOVER

EyeSource
International
Society of Informal
Research in Sciences

ICI
Indian Citation Index

ULRICH'S
PERIODICALS DIRECTORY

CiteFactor

J-Gate

IZOR

ResearchGate