

# Certificate of Publication



Print ISSN No : 2250-1991

*This is to certify that*

*Mr./Mrs./Ms./Prof./Dr. **R.Ramki***

*has contributed a paper as author/ Co-author to*

**PARIPEX- INDIAN JOURNAL OF RESEARCH**

*A Peer Reviewed, Referred, Refereed & Indexed International Journal*

*Title "Competency Mapping And Its Impact On Organisation Effectiveness Towards Knowledge And Skills With Special Reference To Selected IT Industries In Chennai"*

*and has got published in volume .....13....., Issue .....12....., December-2024*

*The Editor in Chief & The Editorial Board appreciate the Intellectual Contribution of the author/co-author*

*Executive Editor*

*Editor in Chief*

*Member, Editorial Board*



# Certificate of Publication



Print ISSN No : 2250-1991

*This is to certify that*

*Mr./Mrs./Ms./Prof./Dr. **R.Rohit***

*has contributed a paper as author/ Co-author to*

**PARIPEX- INDIAN JOURNAL OF RESEARCH**

*A Peer Reviewed, Referred, Refereed & Indexed International Journal*

*Title "Competency Mapping And Its Impact On Organisation Effectiveness Towards Knowledge And Skills With Special Reference To Selected IT Industries In Chennai"*

*and has got published in volume .....13....., Issue .....12....., December-2024*

*The Editor in Chief & The Editorial Board appreciate the Intellectual Contribution of the author/co-author*

*Executive Editor*

*Editor in Chief*

*Member, Editorial Board*

