

# Certificate of Publication



Print ISSN No : 2250-1991



*This is to certify that*

*Mr./Mrs./Ms./Prof./Dr. **Samir A. Runja***

*has contributed a paper as author/ Co-author to*

**PARIPEX- INDIAN JOURNAL OF RESEARCH**

*A Peer Reviewed, Referred, Refereed & Indexed International Journal*

*Title "Reforming India's Labour Law Framework: A Critical Analysis Of The Four Labour Codes*

*and has got published in volume **15**, Issue **01**, **January - 2026***

*The Editor in Chief & The Editorial Board appreciate the  
Intellectual Contribution of the author/co-author*

*Executive Editor*

*Editor in Chief*

*Member, Editorial Board*

