Certificate of Publication

Print ISSN No : 2250-1991

This is to certify that

Mr./Mrs./Ms./Prof./Dr. **Samir A. Runja**

has contributed a paper as author/ Co-author to

PARIPEX- INDIAN JOURNAL OF RESEARCH

A Peer Reviewed, Referred, Refereed & Indexed International Journal

Title "**A New Era Of Code On Wages, 2019 In India: Consolidation, Reforms, And Impact**"

and has got published in volume **15**, Issue **10**, **October - 2026**

The Editor in Chief & The Editorial Board appreciate the Intellectual Contribution of the author/co-author

Executive Editor | Editor in Chief | Member, Editorial Board