Certificate of Publication



ISSN No: 2250-1991

Impact Factor: 5.761

Index Copernicus (IC) Value : 79.96

This is to certify that

Prof./Dr. **Priyada Sudhakaran**

has contributed a paper as author/ Co-author to

PARIPEX- INDIAN JOURNAL OF RESEARCH

*Title "*A Study on the Influence of Age on Antecedent Factors of Retention in the Indian Software Industry*"*

and has got published in volume 06, *Issue* 05, May 2017

The Editor in Chief & The Editorial Board appreciate the Intellectual Contribution of the author/co-author

Executive Editor	*Editor in Chief*	*Member, Editorial Board*

Certificate of Publication



ISSN No: 2250-1991

Impact Factor: 5.761

Index Copernicus (IC) Value : 79.96

This is to certify that

Prof./Dr. G Senthilkumar

has contributed a paper as author/ Co-author to

PARIPEX- INDIAN JOURNAL OF RESEARCH

*Title "*A Study on the Influence of Age on Antecedent Factors of Retention in the Indian Software Industry*"*

and has got published in volume 06*, Issue* 05*,* May 2017

The Editor in Chief & The Editorial Board appreciate the Intellectual Contribution of the author/co-author

Executive Editor	*Editor in Chief*	*Member, Editorial Board*