



The Role of Saudi Working Women In Promoting Integrity and Anti-Corruption a Field Study Applied to a Sample of Government Institutions Saudi Arabia

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KEYWORDS

Studysummary:

Corruption phenomenon known human societies, past and present has many pictures work is to promote integrity and combat corruption in different societies has a great difficulty due to shifts in the economic, social and political, administrative and technological conditions in those communities Corruption has become a global commodity at the individual level and at the level of administrative and financial leaders, and there are no state free of corruption as a result of the negative practices such as globalization, privatization is inhale and economic blocs that have led to the spread of corruption and lack of integrity substantially in various rich and poor countries alike.

What remains is the data and information on the extent to promote integrity and anti-corruption are rare in Arab countries, and people's confidence in the state's ability to effectively move in the face is still weak. However, the recent developments within the Kingdom of Saudi Arabia predict the possibility of change and development in this area, especially in light of the increasing demands to take action in order to create the role of Saudi women working in the promotion of integrity and anti-corruption. The last few years have seen a significant widening in the areas of public debate on this subject, and a clear growth in the pace of official involvement in the relevant reform initiatives.

Saudi women working a major role in promoting integrity and anti-corruption as a cornerstone president in building society, which stems from the family and the upbringing of its members through educational levels and continuing to work sites in the state need is urgent to take advantage of the skills of women working in the promotion and consolidation of integrity values and reject the culture of complacency with the corrupt and the abandonment of silence what is going on practices detrimental to the interests of the nation and the Supreme encourage abuse of public money and the rights of others.

From the foregoing it is clear that the issue of the role of Saudi women working in the fight against corruption and promote integrity has become one of the first issues the Offering and Ojderha integrated treatment of scientific hard that turn from which concepts and meanings to corresponded neighborhood in life behavior in this context comes the present study was to clarify the role of Saudi women working in the promoting integrity and combating corruption through a set of detectives and scientific demands and is classified as follows: first topic: the promotion of integrity and anti-corruption.

It includes a set of demands (the first requirement: international efforts to combat corruption, second requirement: regional efforts to combat corruption. Third requirement: local

efforts to combat corruption (efforts of Saudi Arabia), Fourth requirement: National Authority for Combating Corruption in the Kingdom of Saudi Arabia. The second topic: intelligence, moral among working women and its relationship to the promotion of integrity and anti-corruption, third topic: the ethics of women and their relation to the promotion of integrity and anti-corruption) Section IV: theories of social and educational sciences to enhance the integrity and anti-corruption, and includes a set of demands (the first requirement: theory and functions , the second requirement: treatment analysis of the transaction, the third demand: Treatment sense of the meaning of life to combat corruption and improve, demand IV: psychological theories and interpretation of the general problem behavior, the fifth requirement conclusions of theories, Section V: Previous studies and research.

The study found the following field results:

That Saudi women (always) playing its role within the family and to work to enhance the integrity and anti-corruption. However, he rarely Saudi women working in the conferences dealing with corruption to exchange experiences issues by showcasing the experiences of other countries in dealing with the phenomenon of corruption contribute, may be due to lack of opportunity through her field work in partnership or for reasons may be due to women themselves such as not wanting to participate, or lack of awareness of the importance of their role in strengthening and off the job in contributing to the promotion of integrity and anti-corruption.

That the social and cultural dimensions that are based on the point of Saudi women working in strengthening the integrity of view and the fight against corruption was that of the most important reasons that lead to change the ethics of people from the point of the Saudi working women consider are the weakness of the religious faith and the disintegration and weaknesses of family relations, satellite TV and the Internet. The presence of medium to terminate the transactions in governmental and private institutions essential. And that good employee from the point of view of Saudi women working specifications. To be (do not accept bribes, disciplined and accomplish all the tasks entrusted to her career and that is equal among everyone fairly.

The obstacles facing Saudi women working for the performance associated with the social role of the family in promoting integrity and combating corruption. Were as follows:

of administrative cadres and successful leadership able to promote integrity in social institutions, with inadequate material and moral incentives systems, leading to rampant corruption in the social institutions.

ignorance of some parties to the principles of education from the viewpoint of Islam and the weakness of social culture that

affect the role of women in socialization and the inability of the family for emptying the prevailing cultural waves in all directions and the restoration of the educational role.

lack of awareness of the rules and lack of commitment by some laws in social institutions with a lack of material and human resources to raise awareness of corruption and various image in some social institutions with no accountability or accountability or performance evaluation in social institutions.

the impact of foreign culture in the culture of the Islamic peoples, particularly with regard to morality and the difficulty of removing the effects of penetrating cultures in the community and the individual immunized continuously with respect to any deviation from the performance of his duties and the presence of some media programs with negative implications.

lack of awareness of the importance of women's role in contributing actors in the fight against corruption and involvement in work outside the family and shrinking the actual role.

The obstacles facing Saudi women working for the performance associated with its role in the social work in promoting integrity and combating corruption. Were as follows:

The poor performance of the production of regulatory bodies and institutions in the work of the state and the presence of senior staff immunity that protects them from accountability, leading to widespread corruption.

Lack of awareness and ignorance of the concept of corruption by employees in spite of the presence and absence of awareness of the rules and lack of commitment by some laws and lack of courage among the employees for reporting Almsbhatt and fear of senior leadership, and the lack of material and human resources to raise awareness of the phenomenon of corruption and different image.

not to develop regulatory administrative and financial systems to ensure clarity and effectiveness of an acute shortage of qualified technical personnel of national supervisory and professionally qualified for the detection of corruption with no administrative cadres and successful leadership able to promote integrity.

weakness functional sense of responsibility towards the development and progress of society and the weakness of awareness among employees of the importance of transparency and accountability in the reduction of corruption and lack of awareness of the rules and the lack of people's commitment to each of the laws and dependency and inability to express an opinion and cover up the others.

weakness media efforts to raise awareness of the dangers of corruption with weak social culture phenomenon of corruption, leading to the spread of conflict of laws and strict penalties for anti-corruption and uneven application.

Not eating academics of the phenomenon of corruption when conducting scientific research or graduation projects. Students and (lack of transparency and freedom of information).

there are different forms of corruption by the executive authorities in the scope of work and to maintain personal relationships in the workplace, which helps to rampant corruption. Enjoy the freedom and wide the officials to act without accountability and the lack of accountability or accountability or assessment of the performance of civil and governmental institutions.

disqualification leaders and development workers and civil capacities of government institutions with inadequate material and moral incentives systems.

The results of all that planning performance indicators and activate the social role of Saudi women working in the promo-

tion of integrity and anti-corruption experts from the point of view has been the following:

That the cognitive aspects that you need Saudi women working to promote integrity and anti-corruption (life experiences and moral frame of reference), which can be divided into:

- religious knowledge and legitimacy include the following in order of importance: (familiarity with the provisions legitimacy in the face of corruption. The study of Halal and Haram to counter corruption. Knowledge of the jurisprudence of transactions and controls in the face of corruption).
 - special regulations, laws and legislation Knowledge, included the following in order of importance: (knowledge of the rules of professional and institutional settings. Knowledge of working in government institutions and civil laws. Study the Penal Code to combat corruption).
 - educational knowledge, include the following in the order and importance: (familiarity means proper socialization within the family. Access to modern educational programs. Ensuring that women are a good example and a model morally inside and outside the family. Confirm women to entrench the principle of justice and the preservation of the rights of others).
 - Knowledge and general information, include the following in order of importance: (knowledge of anti-corruption laws. Work to increase awareness of the dangers of corruption. Respect and protect the rights of others. Proposal strict laws to combat corruption. The development and evaluation of systems on the face of corruption).
- Emotional aspects that you need Saudi women working to promote integrity and combat corruption, including the following in order of importance:
- relations and communication skills: communication and intellectual acceptance. Estimate the feelings of others. Sadr carrying capacity and other pressures. Control emotions. Cooperation and participation in the collective business.
 - skills assessment feelings: self-esteem and understanding the feelings of others. Respect and appreciation for the feelings of Alakharan.altokid on positive emotions and avoid negative emotions.
 - interaction skills with others: the ability to understand others. Ability to communicate clearly. Fitness in asking questions.
 - critical thinking skills: the ability to arrange ideas, analysis and arrange them clearly. Monetary through a specific scientific approach. Work group discussions. Attention skillfully Alkies- calendar, Altakiam- deduction.
 - Behavioral aspects that you need Saudi women working to promote integrity and anti-corruption (life skills), included the following in order of importance:
 - life skills: the skill of self-confidence, maintaining continuing education. Skill, responsibility and decision-making. Skill face Stressful Life Events. Skill confrontation.
 - skills to understand the behavior of others: the ability to skill in finding and deduction. Skill in the dialogue and communication. Skill in capacity into account individual differences. Skill appreciated by others feelings.
 - communication skills to others: skill accept others. Flexibility in dealing with others. Skill accept the difference and distance from fanaticism.
 - problem solving skills: the skill of identifying the problem and its causes in a specified range. Skill analysis and interpretation of the problem on a scientific basis. Skill developing solutions and different alternatives to solve the problem. The skill of the time estimate to resolve the issue.

Methods that can be used to activate the social role of Saudi women working to promote integrity and combat corruption, including the following in order of importance:

- training through the bags and training courses.
- education through: (TV ads. Leaflets and brochures on mosques. Steering Friday prayers. Symposiums and public lectures).

- Education: Through: (Decisions directing the school. Customize the channel to raise awareness and education).

Proposals to improve women's awareness of their role in promoting integrity and combating corruption, including the following in order of importance: (the need to improve the performance and role of the family through the support of other educational institutions have. Interest in providing guidance programs for women through associations and institutions and women's organizations. Activating the role of women in social responsibility).